

Welcome to the Open Enrollment kick off presentation. Today is the start of Celebration of Health! We are going to share all of the simple things you and your loved ones can do to stay healthy to live your every What Will Be. It's all about getting the most out of life today and all the tomorrows ahead. Thinking about it. Talking about it. Planning for it. Taking the time to review this information is the first of two important actions you can take to get in the driver's seat of your personal health.

The goal is to bring down the overall cost of healthcare BUT we intend to share the savings with every employee - so more money in your pockets.

This can only be done however with being healthier and with proactive healthcare. Marpai employees are the models for this plan. We need to engage as participants and we ourselves have to ensure a great experience.

In January, we will get together again, to give you tips on how to best use your health plan and all the Marpai premium services that enable you to live better through better health. We'll cover that more in the end.



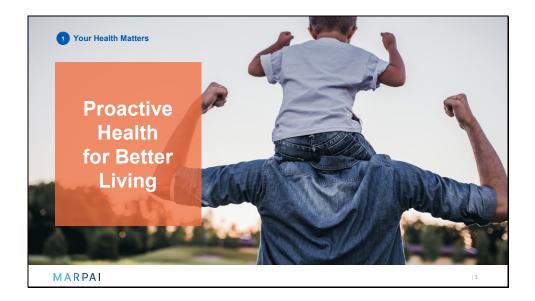
Meet the team that supports your Healthcare Journey.

Edmundo Gonzalez is the CEO of Marpai.

Lisa Willett, Vice President of Population Health and Member Engagement at Marpai makes sure you have all the tools you need to stay on the best health journey. She is joined by your Account Manager, Jill Hayward, who assists the Marpai team in managing your health plan.

This presentation details the open enrollment process and the best approach to keeping you healthy and saving you money. It's about taking a proactive approach to health. It also includes a brief overview of the key features of your health plan and some proactive health services available to you. We'll also share a preview of our new myMarpai SMART App and online member portal which make it all easy. Finally, we'll introduce you to a few of our health programs that provide innovative ways to address health needs.

At the end of this presentation, you'll be provided with a link to take a quick survey. We would appreciate if you take this brief survey to help us continue to improve processes.



You have an important role in testing our app.

In order to get better better costs we need you to be proactive about your health - use WellView, take advantage of our resources and free programs.



We have made BIG changes in our wellness savings!

- Everyone who participates our wellness program used to get a \$50/month credit, now they are going to get \$100/month credit.
- We have slashed deductibles in half and maximum out of pockets in half.
- We are taking these initial risks and making a commitment for a year to be proactive in healthcare and take care of ourselves.



We know that this information can be complicated and isn't always easy to understand. So please email any questions you have to either of the two addresses listed above. We want you engaged. And if you're thinking it, someone else is too. We want to make sure you are well informed to be an agent of health change.



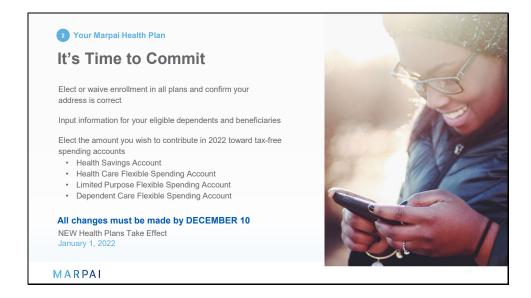
This is a passive enrollment which means that if you do nothing, you will be enrolled in the same benefits that you had last year. However, if you choose to participate in an FSA or HRA, YOU MUST ENROLL IN YOUR FSA AND HRA AND PROVIDE UPDATED AMOUNTS YOU WOULD LIKE TO CONTRIBUTE.



You will have lots of information and support as you make your choices.

You can expect an email Friday afternoon that will provide you with links to your Open Enrollment Guide, a video of the live presentation and this self serve presentation.





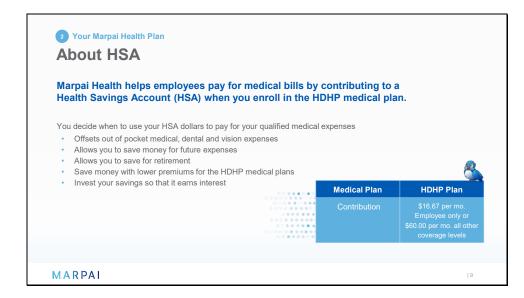
Important: 2 Places to Make Elections

Paychex for HSA/FSA FSA Active Election or HSA carry over? FSA Recommended to be active enrollment This is the time to look at it..... FSA one chance during open enrollment

Employee Navigator Medical-Dental-Vision

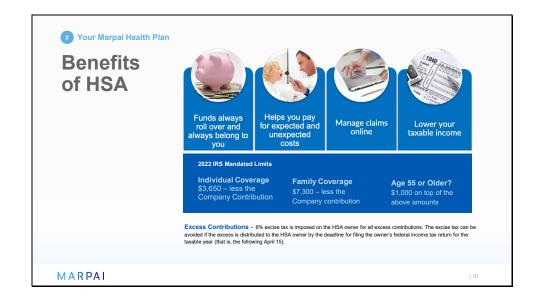
But don't worry we have links to the resources and you will have your Open Enrollment Guide to help you navigate your choices and where to sign up.

Make sure you make all your elections by December 10th!



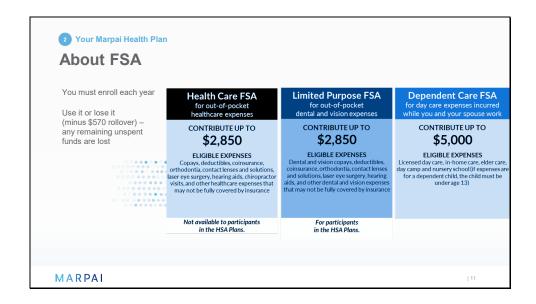
If you choose to enroll in the HDHP medical plan, Marpai Health contributes to a Health Savings Account, that offers you a number of advantages. They contribute \$16.67 per month for an employee only and \$60 per month for all other coverage levels.





HSAs offer a number of advantages. These funds, which always roll over and always belong to you, help you pay for expected and unexpected costs. You can find the 2022 IRS mandated levels that apply to you in the chart above.

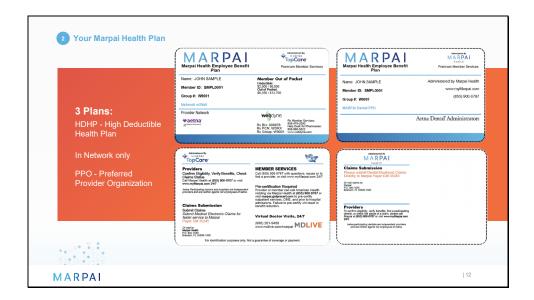
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An FSA, which you must enroll in each year.

FSA have Use it or lose it policy meaning you want to use up these funds each year as any remaining unspent funds are lost.

The chart above details contribution limits and specifics by FSA type.



The front of your updated member ID card reflects your new out of pocket limits. On the back of your card, you'll find the information you need to submit your claims. It's important that claims are submitted using the information listed here.





The great news for 2022 is that Marpai is lowering costs and saving you money!

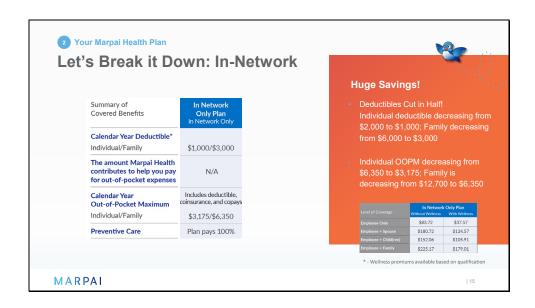


Let's Break i	it Down:	HDHP			· · · .
Summary of Covered Benefits	HE In Network	DHP Out of Network	Huge Savin Individual ded \$3,500 to \$1,	uctible de	
Calendar Year Deductible* Individual/Family	\$1,750/\$3,500	\$7,000/\$14,000	decreasing fro	om \$7,000) to \$3,500
The amount Marpai Health contributes to help you pay for out-of-pocket expenses	Employee-only: \$16.67 per month All other coverage levels: \$60.00 per month		Decreasing fr and the Famil \$10,000 to \$5	om \$5,00 y is decre	0 to \$2,500
Calendar Year Out-of-Pocket Maximum		ible, coinsurance, ption copays	\$10,000 to \$3	,000	
Individual/Family	\$2,500/\$5,000	\$15,000/\$30,000	Level of Coverage		
Preventive Care	Plan pays 100%	Not covered	Employee Only Employee + Spouse Employee + Child(ren)	\$71.86 \$147.65 \$125.60	\$25.71 \$101.50 \$79.45
			Employee + Family	\$125.60	\$142.39

Now, let's talk about your plan options.

This page details the HDHP. You'll see that while there are no changes to the benefit levels out of network.

All In network benefit levels reduced by 50%.



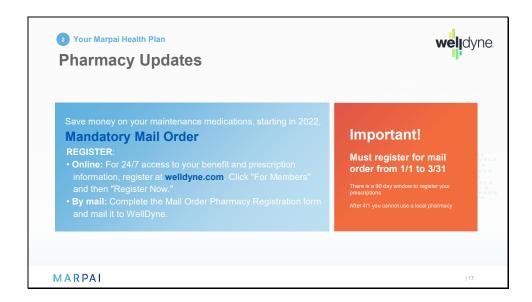
Please see plan details in the Open Enrollment Guide.



Let's Break	It Down:	PPO			
			Huge Savin	gs!	
Summary of Covered Benefits	РРО		Deductibles	Cut in Hal	f! Individu
	In Network	Out of Network	deductible d		
Calendar Year Deductible*			\$1,000; Fan		easing fro
Individual/Family	\$1,000/\$2,000	\$3,000/\$7,000	\$4,000 to \$2	2,000	
The amount Marpai Health contributes to help you pay for out-of-pocket expenses	N/A			OPM decreasing from 2,000 and the Family	
Calendar Year Out-of-Pocket Maximum	Includes deductible, coinsurance, and copays		decreasing		
Individual/Family	\$2,000/\$6,000	\$7,500/\$22,500		P Without Wellness	PO With Wellness
Preventive Care	Plan pays 100%	Not covered		\$154.03	\$107.87
. To to the our o	1 an pays 10070		Employee + Spouse Employee + Child(ren)	\$346.48 \$299.22	\$300.32 \$253.06
			Employee + Family	\$460.31	\$414.16

Please see plan details in the Open Enrollment Guide.





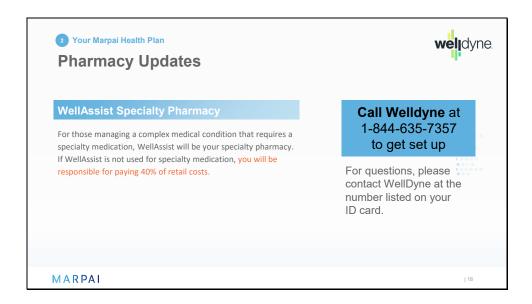
An important update is around your pharmacy.....It is important to note the all maintenance medications must be on a mail order program with Welldyne. You will have a 90 day window to register your prescriptions.

You will be receiving a letter from Welldyne, making you aware that medications will be included in this program.

After 4/1, you will no longer be able to pick up your medicines at the local pharmacy...they will be delivered by mail.

So, be looking for your letter from Welldyne.

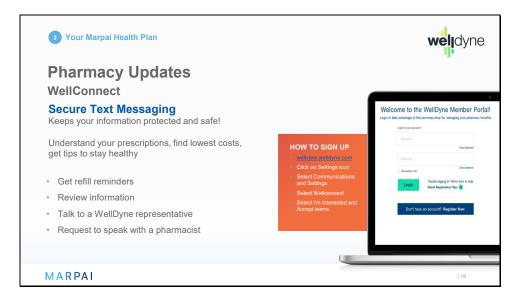




In addition, the WellAssist speciality pharmacy will be managing speciality medication that accompanies complex medical conditions.

Generally, this would be injectables and/or high cost medications.

If you are eligible for the program Welldyne will reach out to your or you can call the number on this slide.



WellConnect is a digital tool that makes it easy for you to understand your prescriptions, find the lowest cost medication, and get tips to stay healthy. Follow the steps above to sign up and take advantage of this benefit.

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2 Your Marpai Health Plan	Summary of Covered Benefits			
	Calendar Year Deductible			
Dental Benefit	Individual/Family	\$50/\$150 ¹	\$50/\$150 ¹	
	Annual Benefit Maximum	\$2,0	00	
and Costs	Preventive Care (Oral exams, cleanings, x-rays)	Plan pays 100%	Plan pays 100%	
Remain the	Basic Services (Periodontal services, endodontic services, oral surgery, fillings)	10% after deductible	20% after deductible	
Same	Major Services (Bridges, crowns [inlays/onlays], dentures [full/ partial])	40% after deductible	50% after deductible	
	Orthodontia Services (Children to age 26)	50%; deductible waived		
	Orthodontia Lifetime Maximum	\$1,500		
	(1) Waived for preventive care.			
	DENTAL COSTS Listed below are the per pay period costs for paycheck on a pre-tax basis.			
	Level of Coverage			
		\$9.90		
	Employee Only	\$7.70		
	Employee Only Employee + Spouse	\$19.81		
	Employee + Spouse	\$19.81		

In 2022, your dental benefit and costs remain the same and are detailed on the chart above.

This information is also in your OE Guide.

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Vision Benefit and Costs	Summary of	Evolded		
Remain the	Covered Benefits	In Network	Out of Network	
	Eye Exam (Every 12 months)	\$10 copay	Reimbursement up to \$40	
Same	Standard Plastic Lenses (Every 12 months) Single/Bifocal/Trifocal	\$10 copay	Reimbursement up to \$30/\$50/\$7	
	Frames (Every 24 months)	\$150 allowance + 20% off balance	Reimbursement up to \$105	
	Contact Lenses (Every 12 months in lieu of standard plastic lenses) Elective Medically Necessary	\$150 allowance Plan pays 100%	Reimbursement up to \$150 Reimbursement up to \$210	
	Level of Coverage	EyeMed Vision	Plan	
	Employee Only	\$1.73		
	Employee + Spouse	\$3.45		
	Employee + Child(ren)	\$3.48		
	Employee + Family	\$5.49		

Your vision benefit and costs will also remain the same and are detailed on the chart above.

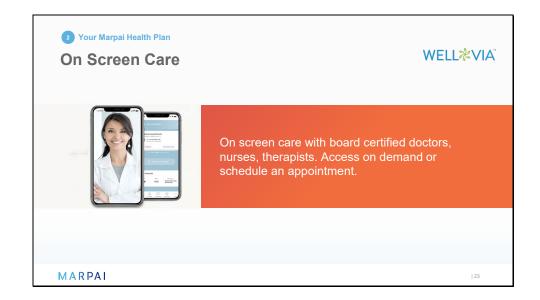
This information is also in your Open Enrollment Guide.





Because Marpai values healthy living, your health plan offers rewards for healthy living and positive choices with a premium credit. This year, your wellness savings are increasing 100% from \$50 to \$100 per month. Enroll for this program at my.wellviewhealth.com





Your health plan provides 24/7 access to medical care. On screen care can be accessed on demand or with scheduled appointments through their websites, phone number or mobile app. Virtual convenient medical care when you need it! Wellvia will be our Telehealth platform for 2022.





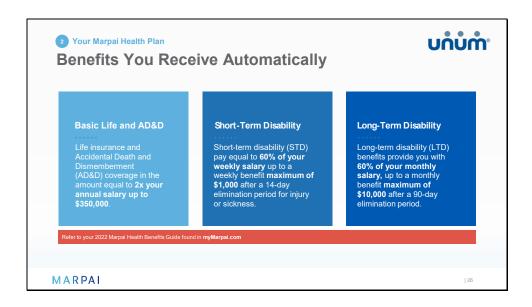
We understand that life happens and things can change for better or worse. New job, marriage, new baby, loss of coverage. When that happens, you have a window of time to make adjustments to your health plan selection.

If you have a life change event, you have 30 days to make the change.

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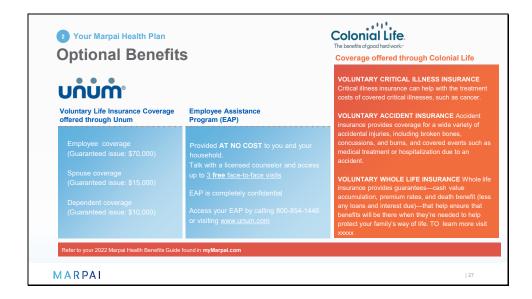
Additional Medic	al Options
MATERNITY MANAGEMEN	NT
You/your spouse can speak to a nurse o minimize the risk and maximize health.	ver the phone during your pregnancy to access information and discuss ways to
Nurses help you to:	
 Follow a healthy diet and lifes 	
 Understand prenatal tests and Find a specialist, if needed 	Tresuits
 Recognize signs of early labor 	r
 Post delivery support 	
SMOKERS ONLY - ELIMINA	TE TOBACCO SURCHARGE
Avoid the \$50 per month tobacco user surcha	rge by completing the Wellview Health tobacco cessation program.
Please contact Wellview Health at o	concierge@wellviewhealth.com or 877-293-9355 to begin.
Refer to your 2022 Marpai Health Benefits Guide fo	und in myMarpai com

We also have additional medical options available during pregnancy and for smokers who want to quit. Contact Wellview health at the email or phone number above to get started.



Your Marpai Benefits will include Basic life, short-term disability, and long-term disability at no cost. You can find more details in your Open Enrollment Guide.

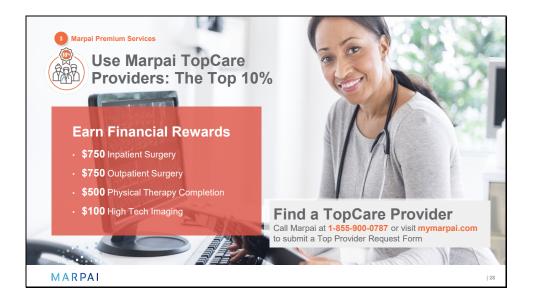
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You can also access optional benefits including Voluntary insurance coverages.

Your Employee Assistance Program (provided at no cost to you), is a completely confidential program that can help you get through life event with 3 free face to face licensed counselor visits.

Voluntary insurance coverages including life, critical illness, accident and whole life and are detailed above.



You may have already started using TopCare Providers and know that it's amazing. Whatever your health need, we can provide you with the names of in-network providers in YOUR market ranked in the top 10% for quality, safety and patient satisfaction. This is important because it gives you the best care and has proven to deliver better results and reduce healthcare costs. When it comes to healthcare for you and loved ones, access the best – always.

You can request your TopCare Provider by calling the number on your ID Card or logging into the Portal and clicking the Request a TopCare Provider.



One way we help you is by maintaining annual checkups, screenings and vaccinations. It's another simple thing to do to stay on the best health journey. From flu shots to mammograms to annual exams, we've got you covered. When it's time for you to make an appointment, we will send you friendly text and email reminders so you stay on track. Remember, these visits are completely covered by your plan and FREE to you. So please take advantage and make the appointments. Make preventive and proactive healthcare your priority.

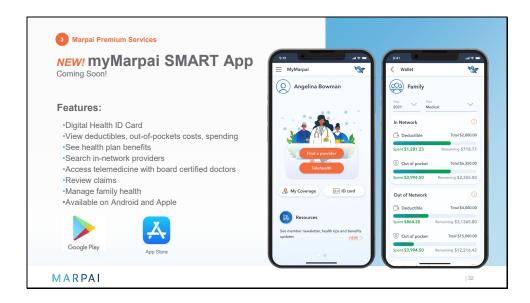


Marpai Cares is an exceptional feature that keeps you ahead of health issues. With advanced technology we are able to see if there MAY... be any significant health challenges on your near-term horizon. Does it look like you MAY... be on the brink of a chronic illness like Type 2 Diabetes, COPD or cardiovascular disease? Does it look like you MAY...need a major procedure like knee surgery? If we think you MAY...have a major health event, we reach out so you can get ahead of it. What does that mean? We'll help you take actions now that prevent bigger, more costly problems from developing later. It's a game changer. This could possibly save a life and will definitely help extend a life. This is the kind of proactive care you and your loved ones deserve.



To bring you the best care possible, we also offer access to innovative health partners in orthopedic stem cell therapy, pharmacogenomics to determine how your genes affect your response to medications and digestive health.

You can learn more about these partners through your Open Enrollment Guide.



In late December, you will be the first member to have access and download our new myMarpai SMART app which really makes things easy. Available at the Apple Store and Google Play Store, the MyMarpai SMART app is like a GPS for your health. It helps you get to where you need to be. With just a click you can pull up your digital health ID card, find a provider, see your health benefits, track deductibles and spending, and manage your family's health.



Check out this video for more details.

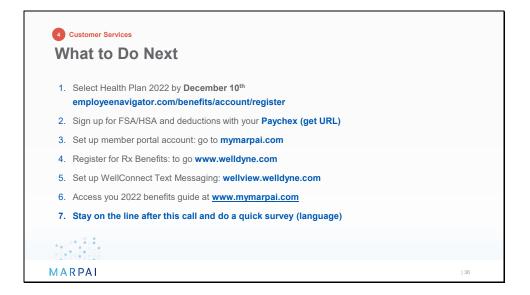
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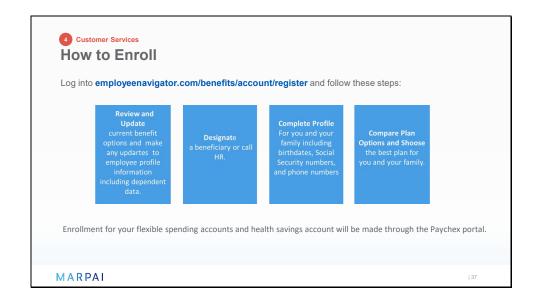
Also, you can do all of these things and more on the myMarpai online member portal. Go to www.myMarpai.com, create an account and log on. Here you will find lots of forms and content that will help you use your plan.

Administered By MARPAI TOPCare	·····	Call 1-855-900-0787
Providers Confirm Eligibility, Verify Benefits, Check Claims Status Call Marcai Heath at (865) 900-0787 or visit www.mk/Mapai.com 2417 Aetor Participating doctors and nogitales are independent providers and see mether agents not independent control and a mether agents not independent control and a mether agents not independent Claims Submit Status Submit Claims Submit Claims Submit Claims Submit Dif 35245 Ormatio Marcai Network Strates (18, 500-1990)	MEMBER SERVICES Call (855) 900-0787 with questions, issues or to find a provider, or visit www.myMapacicom24/7 Pro-certification Required Provider or member can call American Health Holding via Marpai Health at (855) 900-0787 or visit marpai gebrecert.com to pre-certify with starpai gebrecert.com to pre-certify ministons. Failuts, bor pre-certify will result in benefit reduction. Virtual Doctor Visits, 24/7 (888) 201-9458 www.mdiive.com/marpai	Request a TopCare Provide Questions about Aetna Questions about Claim statu Benefit Inquiries Eligibility Inquiries

In addition to accessing member services at myMarpai.com, you can also reach us by calling the number on the back of your ID card.



Here's a list of important next steps you need to take to get the most out of your Marpai Health plan. And remember, the deadline for selecting your health plan is DECEMBER 10th. Slide 37



The next step for you is to log into employeenavigator.com/benefits/account/register. You'll follow a series of steps that will enable you to review and update benefit options and information, designate a beneficiary and complete your profile. Once you've compared the plan options, you'll be able to choose the BEST PLAN FOR YOU AND YOUR FAMILY.



Thank you for taking the time today to learn more about a proactive approach to your health with Marpai.

Marpai cares about your health! In order to get better better costs we need you to be proactive about your health - use WellView, take advantage of our resources and free programs.



We will be continuing our Celebration of Health and kicking off "Celebration of Health Week" with a Live Webinar on Monday, January 31st. Be sure to register. A link will be provided in an email distributed on Friday.

We will discuss more about "**How to use our health plan**" to stay on the best health journey, including:

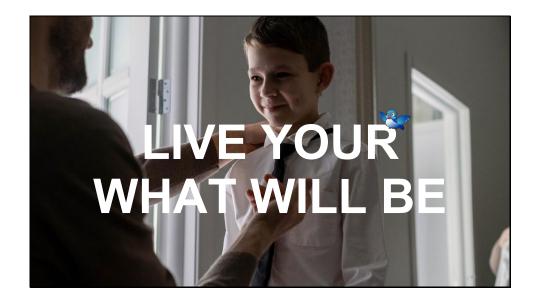
- Seeing a top healthcare provider improves results and avoids unnecessary costs.

- Finding a local, in-network provider ranked in the top 10% for quality, safety and satisfaction is easy with our plan.

 Maintaining annual checkups, screenings, tests and vaccinations helps insure good health and avoid costly conditions. Our plan sends you email and text reminders so you don't miss a beat.

– Preventing chronic illness and major health events saves thousands of dollars and averts suffering. Our plan provides clinicians who work with you to prevent and reduce these challenges if they are in your near future.

This is a time for all of us to think about health, learn more about our health benefits and consider ways to be healthier in the coming year.



Thank you for viewing the Open Enrollment presentation. It's an exciting time as we all embark on our own personal health journey.

Please click the link below to complete a brief survey to help make your health plan the best it can be. It will only take 5 minutes.